

EMPLOYEE BENEFITS

Paid Leave Support Checklist Ask the Right Questions

Today's employers must prudently navigate complicated compliance and operational challenges as they update their existing leave policies. From replacing missing income to ensuring leaves are handled in accordance with regulations as federal, state, and city levels, as an employer, the considerations you need to make continue to expand in complexity.

Use this checklist to help identify if you need more comprehensive support:

- Your organization is a multi-state employer.
- You have not secured all state-mandated paid disability and family leave coverage required.
- You are unsure if you are complying with paid sick leave requirements in every state and city your employees work in.
- You are seeing an uptick in employee leave requests/employees taking leaves.
- You are having difficulty administering/tracking employees taking time away from work.
- Your employees have experienced issues with requesting leaves.

If you've checked two or more boxes, it may be time to review your leave policies and support to ensure you're in compliance, and remain compliant, as the paid leave landscape continues to rapidly evolve.

When faced with important business challenges such as these, maximizing success starts with the right partner. Risk Strategies | eBen delivers high-quality, cost-effective, and compliant benefits programs and solutions employers need and employees value.

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